## TOBACCO AND VAPING

## Background

The Division recognizes and accepts its responsibility to provide a safe and comfortable environment for all those who use its buildings. As a consequence, all buildings and property operated by the Division shall be free from the use of tobacco and smoking products at all times; this includes e-cigarettes. All school activities, whether on Division property or not, shall be smoke and tobacco-free activities.

## **Procedures**

- 1. Violation of this procedure by staff members may result in a verbal warning, written reprimand, suspension with or without pay, or dismissal.
- 2. Students who do not comply with this procedure may face consequences as detailed in school rules and Administrative Procedure 341: Suspensions and Expulsions as well as Administrative Procedure 162 Appendix Tobacco and Vaping Flowchart.
- Rental clients who do not abide by the Division's no smoking requirement shall
  receive a written notification that a future offence will result in termination of any and
  all rental bookings.
- 4. Other persons found to be smoking and/or using tobacco products in Division operated facilities will be dealt with in an appropriate manner, by the staff member in charge of the building.
- All schools shall provide instruction on tobacco reduction in their health courses in accordance with provincial curriculum guidelines. In addition, schools are encouraged to engage in presentations and activities that promote a smoke free lifestyle.
- 6. All schools shall provide counsel and support for students and staff who wish to cease using tobacco and participate in a cessation program.
- 7. Electronic cigarettes and vapors shall be treated and considered like cigarettes.
- 8. This administrative procedure does not apply to the use of tobacco or tobaccorelated products for ceremonial purposes.

Reference: Section 85, 87, 150, 151, 152, 153, 154, 175, Education Act

Updated: May 2007, December 2014, June 2016, October 2020